SUPPLY CHAIN SNAPSHOT

Colosseum S20 Order Allocation

S20 Colosseum Supply Chain

- China - 13
- Vietnam - 3
- Mexico - 1
- US - 4 (printers)
WHAT IS CIVIL SOCIETY?

WORLD BANK DEFINITION

...the wide array of non-governmental and not for profit organizations that have a presence in public life, express the interests and values of their members and others, based on ethical, cultural, political, scientific, religious or philanthropic considerations.

WHAT DOES ENGAGEMENT LOOK LIKE, AND WHY?

1. Information sharing

2. Design/implementation of compliance strategies at factories

3. Consultation with unions/worker reps

4. Worker welfare/community initiatives

5. Worker grievance channels
HOW DO WE SHARE INFORMATION?
Center for Child Rights and CSR (CCR CSR) working group

INTRODUCING:
Interim Regulations on Residence Permits

- Having a legal and stable job
- Having a legal and stable residence place
- Being a regular student of school

Number of Child Labour Cases in 2018 & 2019 by Country

- Bangladesh: 60
- China: 99
- Myanmar: 10
- Vietnam: 3
- Cambodia: 1
HOW DO WE TACKLE CHALLENGING ISSUES?

Americas Group – Mexico Committee
HOW DO WE BE MORE IMPACTFUL ON WORKERS’ LIVES?

Health Education & Financial Empowerment
HOW DO WE BE MORE IMPACTFUL ON WORKERS’ LIVES?

Support for Migrant Working Parents

- Feel guilty for being separated from their children or not having enough time to take care of them: 74%
- Worry about their children while at work: 61%
- Think they can educate their children well while being away: 23%

105 workers trained
118 children benefited
WHY IS THIS IMPORTANT FOR UCONN?

UCONN
Nike is a company of INNOVATION, GROWTH & PURPOSE
Our purpose is to unite the world through sport to create a healthy planet, active communities and an equal playing field for all.
Nike’s Purpose Legacy Runs Deep

1990 - Reuse-A-Shoe is Born
1992 - First Nike Supplier Code of Conduct
1994 - Nike P.L.A.Y. Foundation
1995 - "If You Let Me Play."
2000 - Stand Off Singlet
2001 - Nike’s First CR Report & Board-Level Committee
2005 - Contract Factory List Published
2008 - Girl Effect
2012 - Nike Flyknit
2012 - Designed To Move
2016 - First Renewable Energy PPA
2017 - Made To Play
2017 - Equality
2017 - Nike Flyleather
2019 - Unconscious Bias Awareness Training
2019 - Circular Design Guide
Our Focus

Enabling Compliance
We believe world-class manufacturing is grounded in standards that respect the environment, the people who work in factories and the principles of a healthy and safe workplace.

Advancing Worker Wellbeing
We’re focused on developing scaling programs that enhance worker engagement, increase compensation and improve social dialogue.

Progressive Environmental Protections
We work with suppliers who share our commitment to zero compromise for athletes* and the environment and focusing on reducing our collective impact in energy and emissions, waste, water, and chemistry.

Accelerating Industry Change
We collaborate with a wide range of stakeholders to solve systemic issues and improve outcomes for workers and their communities.
Goals & Impact

We’ve set ambitious targets and measure our progress as we go.

Learn more about our progress in our FY18 Impact Report →

90%
Of Nike-branded footwear and apparel is made by factory groups that we have worked with for more than 15 years.

50%
Increase of contract factories participating in a trade finance program with the International Finance Corporation.

93%
The number of supplier facilities factories rated bronze or better based on our definition of sustainable.

Zero
The number of findings of child labor in contract factories in FY18.
We exist to serve athletes everywhere and that’s why we’re on a mission to protect the future of sport. Because protecting the future of sport means doing our part to protect the planet. Nike is taking climate action through Move to Zero, our journey towards a zero carbon, zero waste future.

*If you have a body, you are an athlete.*
# Goals & Impact

We've set ambitious targets and measure our progress as we go.

Learn more about our progress in our FY18 Impact Report →

<table>
<thead>
<tr>
<th>75%</th>
<th>99.9%</th>
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<tbody>
<tr>
<td>Renewable energy secured in our global owned and operated facilities through existing agreements</td>
<td>Of footwear finished goods manufacturing waste was recycled or converted to energy in the fourth quarter of FY18</td>
<td>Liters of water saved by sourcing sustainable cotton</td>
<td>Amount of PFC-based finishes in our products by 2021</td>
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